

## Agenda

**Meeting: Safety, Sustainability and  
Human Resources Panel**

**Date: Wednesday 29 June 2022**

**Time: 10:00am**

**Place: Conference Rooms 1 and 2,  
Ground Floor, Palestra, 197  
Blackfriars Road, London, SE1  
8NJ**

### Members

Dr Lynn Sloman MBE (Chair)  
Dr Nina Skorupska CBE (Vice-Chair)  
Kay Carberry CBE  
Bronwen Handyside

Dr Mee Ling Ng OBE  
Mark Phillips  
Marie Pye

Copies of the papers and any attachments are available on [tfl.gov.uk How We Are Governed](https://tfl.gov.uk/How-We-Are-Governed).

This meeting will be open to the public and webcast live on [TfL YouTube channel](#), except for where exempt information is being discussed as noted on the agenda.

There is access for disabled people and induction loops are available. A guide for the press and public on attending and reporting meetings of local government bodies, including the use of film, photography, social media and other means is available on [www.london.gov.uk/sites/default/files/Openness-in-Meetings.pdf](https://www.london.gov.uk/sites/default/files/Openness-in-Meetings.pdf).

### Further Information

If you have questions, would like further information about the meeting or require special facilities please contact:

James Varley, Secretariat Officer, 020 7983 4613; email: [JamesVarley@TfL.gov.uk](mailto:JamesVarley@TfL.gov.uk);  
Email: [JamesVarley@TfL.gov.uk](mailto:JamesVarley@TfL.gov.uk).

For media enquiries please contact the TfL Press Office; telephone: 0343 222 4141; email: [PressOffice@tfl.gov.uk](mailto:PressOffice@tfl.gov.uk)

Howard Carter, General Counsel  
Tuesday 21 June 2022

**Agenda**  
**Safety, Sustainability and Human Resources Panel**  
**Wednesday 29 June 2022**

**1 Apologies for Absence and Chair's Announcements**

**2 Declarations of Interests**

General Counsel

**Members are reminded that any interests in a matter under discussion must be declared at the start of the meeting, or at the commencement of the item of business.**

**Members must not take part in any discussion or decision on such a matter and, depending on the nature of the interest, may be asked to leave the room during the discussion.**

**3 Minutes of the Meeting of the Panel held on 24 February 2022**  
(Pages 1 - 8)

General Counsel

**The Panel is asked to approve the minutes of the meeting of the Panel held on 24 February 2022 and authorise the Chair to sign them.**

**4 Matters Arising and Actions List** (Pages 9 - 14)

General Counsel

**The Panel is asked to note the updated actions list.**

**5 Safety, Health and Environment Report** (Pages 15 - 80)

Chief Safety, Health and Environment Officer

**The Panel is asked to note the report.**

**6 Safety, Health and Environment Assurance Report** (Pages 81 - 96)

Director of Risk and Assurance

**The Panel is asked to note the report.**

**7 2021 Road Safety Performance** (Pages 97 - 110)

Chief Safety, Health and Environment Officer

**The Panel is asked to note the paper.**

**8 Responsible Procurement** (Pages 111 - 130)

Chief Finance Officer

**The Panel is asked to note the paper.**

**9 Human Resources Quarterly Report** (Pages 131 - 144)

Chief People Officer

**The Panel is asked to note the report.**

**10 Attraction and Retention of Our Employees** (Pages 145 - 152)

Chief People Officer

**The Panel is asked to note the paper.**

**11 Everyone's Future Counts** (Pages 153 - 184)

Chief People Officer

**The Panel is asked to note the paper.**

**12 Acting on Viewpoint** (Pages 185 - 198)

Chief People Officer

**The Panel is asked to note the paper.**

**13 Enterprise Risk Update - Attraction, Retention and Wellbeing of Our Employees (ER2)** (Pages 199 - 212)

Chief People Officer

The Panel is asked to note the paper.

**14 Enterprise Risk Update - Failure to prevent Safety, Health or Environment incident / meet commitments (ER1)** (Pages 213 - 220)

Chief Safety, Health and Environment Officer

The Panel is asked to note the paper.

**15 Members' Suggestions for Future Discussion Items** (Pages 221 - 226)

General Counsel

The Panel is asked to note the forward plan and is invited to raise any suggestions for future discussion items for the forward plan and for informal briefings.

**16 Any Other business the Chair Considers Urgent**

The Chair will state the reason for urgency of any item taken.

**17 Date of Next Meeting**

Wednesday 14 September 2022 at 10.00am

**18 Exclusion of Press and Public**

The Panel is recommended to agree to exclude the press and public from the meeting, in accordance with paragraph 3 of Schedule 12A to the Local Government Act 1972 (as amended), in order to consider the following items of business.

## **Agenda Part 2**

**19 Enterprise Risk Update - Attraction, Retention and Wellbeing of Our Employees (ER2)** (Pages 227 - 232)

Exempt supplemental information relating to the item on Part 1 of the agenda.

**20 Enterprise Risk Update - Failure to prevent Safety, Health or Environment incident / meet commitments (ER1)** (Pages 233 - 238)

Exempt supplemental information relating to the item on Part 1 of the agenda.